

**EMPLOYMENT | PROPOSALS / PUBLIC INFORMATION  
FOR SALE | FOR RENT | BIDS | MISCELLANEOUS**

**Barbara Williams  
Book Review**

*The Misadventures  
of Awkward Black Girl*  
by Issa Rae

I discovered the Author of this book via her Web Series on Netflix. I thought she was witty and funny and checked out her book immediately. The book didn't disappoint so I'm sharing it with you.

Issa Rae writes her Memoir in a collection of Essays. She writes about her life from growing up to the present, but not necessarily in chronological order. Her main focus is about how people expect one to fit into stereotypes about black people, especially black girls.

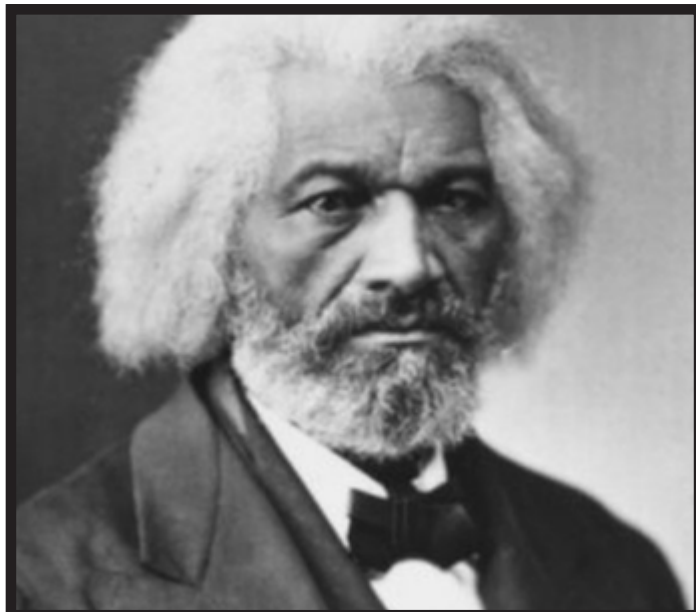
Being that one of her parents is an African medical doctor and her mother, an African American. Issa Rae finds that there are two different worlds she has to contend with, She feels that she is awkward in either category, as a stereo-typical African American in the states or with her close Senegal relatives as a stereo-typical immigrant.

Issa Rae grew up in Potomac, Maryland, Los Angeles, California and Senegal, Africa. She admits that she is an awkward person and has a hard time fitting in. She has also found that there are thousands, if not millions of awkward people, just like her all over the world. The funny manner in which she writes makes her relatable to a lot of people. Some is laugh out loud funny stuff. She tells how she has been in personal situations feeling and acting awkward.

She writes that there are many ways to be a contemporary black person and not worry about fitting into anyone else's belief of what is appropriate for you. "Not all black people are suave/cool, eat chicken, banana pudding and mac and cheese. Not all black people can dance..They don't know all the latest hip-hop Artist and Rap songs." She put out her own experiences and flair to use a different voice and it is refreshing.

I recommend this non-fiction book to everyone whether awkward or cool. It is funny, without profanity or violence. It is very easy to read in a short amount of time. **Rating 4 out of 5 stars \*\*\*\***

**Trump Approves Commission to  
Honor Frederick Douglass**  
by: The Associated Press



**Frederick Douglass**

**WASHINGTON (AP)** — President Donald Trump has signed legislation to create a commission to plan celebrations for the 200th anniversary of the birth of Frederick Douglass, the prominent Black abolitionist he insinuated was still alive earlier this year.

Celebrations are planned next year for the 200th Anniversary of Frederick Douglass' birthday.

The Republican announced on Thursday that the commission will develop and carry out activities to honor Douglass. He said Americans have much to learn from Douglass'

life and writings.

During the kickoff for Black History Month in February, the president said: "Frederick Douglass is an example of somebody who's done an amazing job and is getting recognized more and more." Trump critics said the comments came across as indifferent toward Black people.

Douglass died in 1895.

He was born in Maryland, although there's debate whether it was in 1817 or 1818. The slave-turned-abolitionist lived for 25 years in Rochester, New York, where he's buried.

**NOTICE OF REQUEST FOR COMPETITIVE SEALED PROPOSALS FOR WASTEWATER-SERVICE FOR DISTRICT BUS BARN AND SUPPORT SERVICES PROJECT**

Pflugerville ISD will accept proposals from qualified construction firms until 2:00 p.m., November 13, 2017, in the lobby of the PISD Administration Building. Address all submittals to: Craig Pruett  
Pflugerville Independent School District  
1401 West Pecan  
Pflugerville, Texas 78660  
The anticipated budget for this project is approximately \$100,000. The scope and schedule for the project as currently defined are described in the Proposal Documents.

Proposal documents may be obtained by contacting the Pflugerville ISD Purchasing Department by email at [craig.pruett@pfsd.net](mailto:craig.pruett@pfsd.net). Pflugerville I.S.D. reserves the right to waive any formalities and to reject any or all Proposals.

- Project Schedule of Events
- Request for Proposals Released 10-27-2016
  - Due Date for Proposals 11-13-2017, 2:00 p.m.
  - Board Approval Expected 12-21-2017
  - Notify Firm 12-22-2017
  - Begin Construction January 2018
  - Expected Completion Date March 2018



**New Jobs for the Week of 11/05/2017**  
Faculty, Automotive Technology & Outdoor Powered Equipment  
Riverside Campus  
**Job# 1710049**  
Supervisor, Student Services Information Center  
Highland Business Center  
**Job# 1710067**  
Faculty, Human Services  
Rio Grande Campus  
**Job# 1710057**  
Manager, Learning Lab  
Riverside Campus  
**Job# 1710065**  
**Apply at HR**  
Middle Fiskville Rd.  
6th Floor, Austin, TX 78752  
**Job Line (512) 223-5621**  
<http://www.austincc.edu>  
EEOC/AAM/F/D/V

**DESPITE TRUMP,  
ACA OPEN  
ENROLLMENT HAS  
BEGUN**

By Cash Michaels | *Special to the NNPA*

**NATIONAL NEWS** - No, President Trump and the Republican Congress haven't "repealed and replaced" President Obama's Affordable Care Act (ACA), the federal health care law, yet. But yes, as Open Enrollment began on Nov. 1st, there are significant changes than in previous years.

The enrollment period ends on Dec. 15th for coverage through the 2018 Federal Health Insurance Exchange to begin January 1, 2018. This is the shortest enrollment period (45 days) in recent years, so those without health care coverage should act immediately.

To qualify for federal tax subsidies to offset the rising cost of health insurance premiums, those seeking to apply should go online to [www.healthcare.gov](http://www.healthcare.gov). Most of those who get their health insurance coverage through the ACA are eligible for what are known as Advanced Premium Tax Subsidies (APT).

In some states, the average ACA health insurance premium is calculated at \$662 per month, but after the APT subsidy tax credit kicks in, that comes down to just \$129 per month, and in some cases, as low as \$87 a month.

In many states last year, enrollment was down. Observers say one of the reasons for the decrease was uncertainty about the future of the ACA, especially after Donald Trump won the 2016 presidential election, vowing to mothball the federal law, which he and the Republican Congress have repeatedly tried, but failed to do.

The Trump Administration has significantly cut the advertising budget to make more Americans aware of the ACA Open Enrollment period, in addition to shortening it to just 45 days, hoping to slowly phase it out in the future. It has also cut federal funding to nonprofit groups that traditionally helped low-income residents navigate the process of signing up and qualifying.

The White House has also discontinued the cost sharing reimbursements to insurance companies to help offset rising premiums to consumers. As a result, premiums across the nation have gone up anywhere from 15 to 21 percent, according to published reports.

Applicants are generally "...guaranteed to be insurable and are encouraged to sign up for health insurance..." through the ACA if they currently have ACA coverage, but want to change their plan for 2018; they don't have health insurance through their employer or spouse's employer; they don't have government coverage (veterans, Medicaid or Medicare); or they're older than 26 and are no longer on their parents' policy.

Failure in having health insurance in 2018 will result in a sizable tax penalty, officials warn. For the past two years, that fee has been \$695.00 per uninsured adult, and \$347.00 per uninsured child, or 2.5 percent of household income, whichever is higher.

Also keep in mind, per new rules that are now in effect, insurance companies can now deny you coverage if you owe them money on current coverage. You must settle any outstanding balances before you will be re-enrolled.

And you can also be denied the premium tax credit to lower your bill in 2018 if you're behind in your taxes. To correct this, fill out the federal tax reconciliation IRS form 8962 to determine your 2016 taxable income.

For more information, call 1-800-318-2596, or go to [www.healthcare.gov](http://www.healthcare.gov).

**Travis County Health and Human Services**  
P.O. Box 1748, Austin, Texas 78767  
(512) 854-4100 Fax (512) 854-4115

**TRAVIS COUNTY COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)  
INVITATION TO COMMENT ON THE DRAFT OF THE PROGRAM  
YEAR 2016  
CDBG ANNUAL REPORT**

As part of Travis County's ongoing public engagement related to its Community Development Block Grant (CDBG,) Travis County will make available to the public its Program Year 2016 CDBG annual report known as the Consolidated Annual Program, Performance and Evaluation Report (CAPER).

The CAPER covers a period from October 1, 2016 to September 30, 2017, and describes progress made in carrying out the CDBG projects. This report will be submitted to the U.S. Department of Housing and Urban Development to meet federal requirements.

**COMMENT PERIOD AND DRAFT DOCUMENT**

Comments will be accepted for 15 days beginning **November 30, 2017 at 8:00 a.m. and ending December 15, 2017 at 5:00 p.m.** Beginning November 30, 2017, a draft document will be available for download on the Travis County CDBG page [www.co.travis.tx.us/CDBG](http://www.co.travis.tx.us/CDBG), and also available for review at any of the seven Travis County Community Centers:

Travis County Community Center at Del Valle	3518 FM 973, Del Valle, TX 78617
Travis County Community Center at Pflugerville	15822 Foothills Farm Loop, Bldg. D, Pflugerville, TX 78660
Travis County Community Center at Oak Hill	8656-A Hwy 71 W., Suite A, Austin, TX 78735
Travis County Community Center at Jonestown	18649 FM 1431, Jonestown, TX 78645
Travis County Community Center at Manor	600 W. Carrie Manor, Manor, TX 78653
Travis County Community Center at Palm Square	100 N. IH-35, Suite 1000, Austin, TX 78701
Travis County Community Center at Post Road	2201 Post Road, Suite 101, Austin, TX 78704

**PUBLIC HEARINGS**

The public can provide their comments by attending a Public Hearing scheduled for **Tuesday, December 5, 2017 at 9:00 a.m.** at Travis County Commissioners Courtroom, 700 Lavaca St., Austin, TX.

**MAILING COMMENTS**

The public can also mail their comments to: CDBG Program, Travis County, HHS, P.O. Box 1748, Austin, TX 78767 or e-mail them to the CDBG program at [cdbg@traviscountytexas.gov](mailto:cdbg@traviscountytexas.gov).

For additional information contact the CDBG Office, at [cdbg@traviscountytexas.gov](mailto:cdbg@traviscountytexas.gov) or call 512-854-3460. To request that an American Sign Language or Spanish interpreter be present at the public hearing, please contact staff at least five business days in advance.

Travis County is committed to compliance with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973, as amended. Reasonable modifications and equal access to communications will be provided upon request. Please call 512-854-3465 for assistance.

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**austintexas.gov**  
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For information on the City of Austin's Minority/Women-Owned Procurement Program please contact the Small & Minority Business Resources at 512-974-7600 or visit [www.austintexas.gov/smb](http://www.austintexas.gov/smb).